

What is really going on? Making the invisible visible in work teams

Applied Sociometry for Leaders and Managers:

This experientially based training includes both theoretical and practical components.

Psychiatrist, prolific social researcher, and author Jacob Moreno, founder of the field of sociometry, identified at least two structures in groups; the formal structure and the informal networks of relationships. He also identified two types of criteria for understanding what attracts people; the social identity of the leader, and then their personal attributes creating his/her subjective identity. The role of managers and leaders is to help people shift from bureaucratic soulless responses to collaboration and empathy aligned with purpose. This workshop will explore how leaders can work with of these concepts as they develop their teams, and have their staff connect relevantly to enact their purpose.

We will explore scenarios that participants are actively involved in, formulate assessments and practice interventions. Sociometric investigations, and role training will be the methodologies applied in the workshop. Expect to be involved and expect to participate. There is a small amount of preparation.

In this workshop you will learn:

- To establish trusting relationships rapidly
- The three sources for criteria for connections in teams
- To use the relationship between formal structures and informal relationship networks
- The sociometric concepts that underpin interventions that work
- To read team situations, make assessments, and intervene to progress work
- How to build cohesion in work teams.

Written Application: Write to us stating your experience, specific focus for this training and send to citp@psychodrama.org.nz. Include your contact details including e-mail address and phone number. A deposit of \$50 must accompany enrolments; this is fully refundable if you do not proceed to training.

Workshop leader

Diana Jones is in the forefront in assisting leaders and teams shift their behaviours to connect relevantly. Government agencies and senior leaders call upon Diana's insights and expertise when they want to reposition themselves, rapidly reconnect teams after restructures, transform organisation cultures and increase engagement - all with a focus on delivering results. She is a sociometrist and Trainer, Educator, Practitioner with AANZPA. With over 30-years' experience with leaders, leadership teams and organisations, Diana helps leaders inspire others and impact the world through positive mutual relationships.

Enquiries: Sandra Turner Phone 027-644-8930 Email: toa@psychodrama.org.nz.

Dates: 12 October, 2017 - 13 October, 2017

Times: Thursday 1.30pm to 5.00pm, Friday 9.30am to 4.00pm

Venue: Stopping Violence Dunedin Rooms, 30 Portsmouth Drive, South Dunedin

Workshop Code: 2017I

Fee: \$ 300 incl GST.

Trainees enrolled in full year's training in any other AANZPA Institute = \$250.

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Enrolments close 22 September 2017 at which time full payment is required.