Feedback Affects all Parts of the System
Figure 5.1 Flow of Group Behaviour

**BACKGROUND FACTORS**
- Status of Group in Large Community
- Assumptions about Group Members
- Goals of the Group
- Rules for the Group
- Leadership Style
- Personal Backgrounds
  - Physical Conditions

**REQUIRED AND GIVEN BEHAVIOUR**
- Required Activities
- Required Interactions
- Required Feelings or Opinions
- Given Feelings, Opinions or Values

**EMERGENT BEHAVIOUR**
- Roles People take in the Group
- Emergent Interaction
- Emergent Activity
- Emergent Feelings or Opinions
- Internal Social Structure (Sociometry)

**CONSEQUENCE**
- Attainment of Group goals
- Satisfaction
- Individual Development

*Feedback Affects all Parts of the System*

Source: Adapted from P.R. Lawrence et al. (1965), *Organizational Behavior and Administration*, Irwin Dorsey, Homewood, Ill.